Comparisons of Job Characteristics

Focus Occupation: Helpers--Production Workers (51-9198)

Associated Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse

(45-2092)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge Similarity of Focus Occupation to Associated Occupation: Focus Occupation: Helpers--Production Workers (51-9198) Associated Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092) Associated Average Focus **Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation Key Knowledge Elements** Occupations Rating Rating Extensive education and/or training may Production and Processing 6.0 6.8 be required Extensive education and/or training may

The maximum possible rating is 25.

Food Production

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

5.0

Skills

Similarity of Focus Occupation to Associated Occupation:

1.9

be required

Focus Occupation: Helpers--Production Workers (51-9198)

Associated Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)

2.1

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation and Control	5.4	7.9	5.4	Extensive development of skills in this area may be required
Equipment Maintenance	3.5	4.9	3.5	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Helpers--Production Workers (51-9198)

Associated Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Control Precision	6.6	10.6	9.7	0	Current ability level may be sufficient
Multilimb Coordination	6.0	10.3	8.6	<	Some improvement in abilities may be required
Static Strength	5.0	10.0	7.6	<<	Extensive improvement in abilities may be required
Trunk Strength	5.7	10.0	10.2	0	Current ability level may be sufficient
Extent Flexibility	4.8	9.0	8.5	0	Current ability level may be sufficient
Stamina	4.0	7.8	6.8	<	Some improvement in abilities may be required
Dynamic Strength	3.5	7.4	4.4	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.2	4.3	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	5.9	3.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 63

Focus Occupation: Helpers--Production Workers (51-9198)

Associated Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)

Work Activities	Exclusivity of Activity
Clean rooms or work areas	30
Load, unload, or stack containers, materials, or products	37
Move or fit heavy objects	8
Package goods for shipment or storage	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: Helpers--Production Workers (51-9198)

Associated Occupation: Farmworkers and Laborers, Crop, Nursery, and Greenhouse (45-2092)

Tools and Technologies		
Cleaning equipment	11	
Computers	1	
Content authoring and editing software	1	
Cutting and crimping and punching tools	3	
Data management and query software	1	

Dispensing tools	6
Earth moving machinery	11
Fastener setting tools	12
Forming tools	2
Holding and clamping tools	3
Industrial trucks	10
Ladders and scaffolding	6
Lifting equipment and accessories	3
Measuring and layout tools	3
Pneumatic tools	8
Power tools	2
Rough and finishing tools	5
Weight measuring instruments	7
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.